

TELLTALE

FOR EMPLOYEES OF THE NORTHERN PACIFIC RAILWAY COMPANY

VOL. XXIX

MAY, 1966

NO. 5





Published monthly by the Advertising & Publicity Dept., Northern Pacific Railway, Saint Paul 1, Minn., W. A. Gustafson, Manager.



RED HOT KEGLER - Jim Ek, NP valuation chief clerk in St. Paul, bowled a perfect game on the last night of league bowling in St. Paul recently as he and a teammate fired back-to-back 300 games. Ek struck his 300 in the second game to lead his Hillcrest Classic league team to an all-time record of 1,205 pins. At one time, he had a streak of 18 straight strikes. Carrying a 204 league average, he had games of 200-300-268 for a total of 768, his highest this season. Bowling for 17 years, his perfect score brought him \$400 in U.S. Savings Bonds and a diamond ring from the American Bowling Congress. Ek started with the NP in 1952 in the engineering department. He has been chief clerk since 1965.

Our Cover . . .

SPRINGTIME IN THE ROCKIES

. . . . Westbound out of Missoula, Mont., this freight powered by three 2500 hp diesel units finds the going smooth. It's a sharp contrast to last month's cover showing NP lines in North Dakota covered by tons of ice-hard drifted snow.



MEMO . . . FROM THE PRESIDENT

On April 27, the Interstate Commerce Commission announced its long-awaited decision in a 6-to-5 ruling against merger of the Northern Pacific, Great Northern, Burlington and the Spokane, Portland and Seattle railroads.

The decision was a great disappointment to me, for I firmly believe that the merger was in the public interest and that the proposed consolidation would provide important benefits to shippers and would have materially improved the railroad's position in the highly competitive transportation market we know today.

At this writing, the full context of the Commission's ruling is being studied and no decision has been reached as to whether or not the railroads involved will seek reconsideration of the merger proposal.

In any event, in a free society such as ours, every person is entitled to his own opinion and it is only natural that some would object to the proposed merger. The decision has been made according to the applicable procedures by which we are all governed and there is not now, nor ever has been, any ill feeling or resentment toward any who may have opposed the merger.

The Northern Pacific is a strong and healthy railroad. The NP resources of loyal employees, of modern equipment, routes and gateways, know-how and dedicated service must now be utilized with renewed and increased vigor to continue NP growth and progress.



Northern Pacific stockholders met in St. Paul on April 28, for the annual stockholders' meeting.

Last year, 1965, was a good year. Company earnings were the highest since 1918. Freight revenue was up 8.4 per cent over 1964 with most of the increase due to the movement of a heavy volume of grain and to the increased shipment of materiel to Viet Nam.

Passenger revenue was up 5.8 per cent over 1964.

Earnings for first quarter of 1966 were up, equal to 78¢ per share, an increase of 23¢ per share over the first quarter of 1965.

Prospects favor a continuation of a high level of earnings with better-than-average agricultural production strengthening the economy of the territory served by Northern Pacific and the high level of purchasing power as a factor that will favorably influence the inbound movement of manufactured and miscellaneous items.



NP HONORS HERO - H. E. Ratcliff, center, station agent at Plains, Mont., receives special NP citation from N. M. Lorentzsen, general manager, at recent ceremony held in Hospitality House at Plains, Montana. Mrs. Ratcliff, left, was one of many NP guests attending the award presentation.

H.E. Ratcliff, NP Agent, Receives National Honors for Act of Heroism

When Howard E. Ratcliff, station agent at Plains, Mont., went to work on May 7, 1965, he could not have known that it would be a most eventful day. Before the day was over, however, he would have risked his life to save that of an elderly woman in imminent danger of being run down by a fast moving train.

About 10:30 on the morning of May 7, Ratcliff, hearing the whistle of an approaching train, glanced out of the station window. He was horrified to see a woman approaching the tracks, apparently unaware of the onrushing train. Without a moment's hesitation, he dashed out of the station and ran top speed toward the woman, who was now in the middle of the main line track, and swept her off the track and out of the path of the fast moving train. It was a narrow escape for both.

The engineer of the train, shaken by the experience, phoned Ratcliff from the division point at Paradise, Mont., and thanked him for his heroic and life saving action. He did more, he related the incident to N. M. Lorentzsen, NP general manager-lines west. Lorentzsen passed the

information along to R. C. Lindquist, superintendent of rules, safety and fire prevention. Lindquist, in turn, reported the incident to both the Carnegie Hero Foundation and to the Interstate Commerce Commission in Washington, D.C.

Ratcliff had dismissed the incident from his mind when he began to receive inquiries and visitors representing the Carnegie Hero Foundation and the Interstate Commerce Commission who questioned him about it.

On January 26, 1966, Ratcliff received a letter informing him that he had been awarded the Carnegie Bronze Medal and the sum of \$750.

On April 7, he was honored again, this time by the Northern Pacific Railway at a banquet held at the Hospitality House in Plains. More than 50 guests were present, among them Mrs. Ratcliff, engineer Sisson and brakeman Moore, who were on the train on the fateful day last May. N. M. Lorentzsen, general manager-lines west, R. C. Lindquist,

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Nipper news bits

EMPLOYEES planning to play in Northern Pacific's Eastern District Golf Tournament June 11 at Gall's in North St. Paul are reminded to plan their foursomes now.

Registration will begin around May 15 when forms are distributed to NP offices in St. Paul, Minneapolis and Duluth. Reservations must be returned to the St. Paul personnel office by June 3.

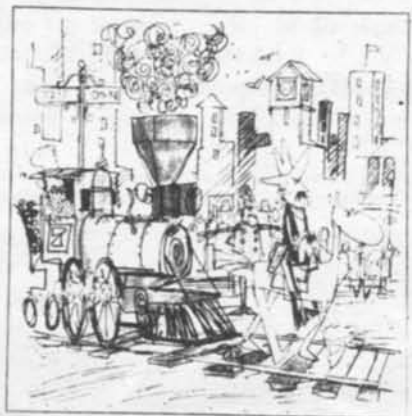
Tee-off times have been scheduled from six to 9:30 A.M. at the first tee, and from 6:30 to 7:30 A.M. for the tenth.

NP veterans planning to attend the Association's St. Paul convention, June 10-12, should send in their reservations now, according to Frank J. Sailer, secretary-treasurer.

Sailer reminds all persons not traveling by train to get their reservation cards in early as their names must also be on the reservation list.

It was also announced that men as

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"It is against the law for a train to enter the city limits unless preceded by a man on horseback."

This quaint law, once on the books of the nation's largest city, is long since outdated and repealed. But there are many other regulations and restrictions governing railroads today equally out of date, equally geared to an era long past. The result is slower progress, stifled competition, and unjust discrimination which deny to the public the full benefits of a dynamic railroad service. America needs a transport policy as modern as America itself. Congress can provide it.

ASSOCIATION OF AMERICAN RAILROADS



NEW U-28C diesel-electric unit arrives at St. Paul Mississippi St. shops for special equipment installation.

New Diesels, 'XML' Box Cars Boost NP Service

Twelve new 2800-hp U-28C diesel-electric units, the latest in modern locomotive power, are being added to Northern Pacific freight service in 1966.

Purchased recently from the General Electric Company, the U-28C generates 2800 horsepower. Normally used in consists of three-units, the huge diesel units weigh 195 tons each and are just over 67 feet long. Their 3500 gallon fuel capacity enables them to make the run between Northtown and Livingston, or between Livingston and Auburn without refueling enroute.

Delivery of the new locomotives is scheduled to be completed by July. Some of the units are now arriving at the St. Paul Mississippi Street shops for installation of special equipment prior to being placed into service between Northtown and Auburn, Washington.

Four hundred new all steel box cars, 50'6" in length, are now being built out of NP's Brainerd Shop for general service on the railroad. Assigned numbers are 5300-5699.

This uniquely designed all purpose box car is a single sheathed car with five recessed belt rails built into the sides which will accommodate crossmembers for the protection of different types of lading, and still allow the car to be loaded with plywood and lumber products, grain and other bulk commodities.

They are equipped with 14-foot door openings, consisting of an 8-foot plug door and a 6-foot sliding door. Eighty-four standard type lading strap anchors are set in the side posts and plug doors, giving shippers additional tie-down facilities for the protection of their products.

FIRST of Northern Pacific's new 'XML' all-steel box cars in Northtown yards after arrival from NP Brainerd shops where 400 of these uniquely-designed cars will be built for general purpose freight duty.



New Withholding Plan for Income Tax Effective May 1

NP employees as well as nearly every wage earner in the U.S. will be affected by a new "pay-as-you-go" income tax withholding system recently signed into law by President Johnson.

The new withholding system, which takes effect May 1, has two principal features: (1) it uses separate tax tables for single and married persons, and (2) it uses rates graduated from 14 to 30 per cent instead of a flat 14 per cent.

The over-all effect of the new system will be to step up the flow of tax revenue to the government without increasing the taxes a person or couple would have paid for the year.

Because the new law distinguishes between single and married taxpayers, all employees are required to fill out a new withholding exemption certificate, Form W-4. If a new W-4 is not filed, both single and married persons will have their withholding tax figured at the single-persons rate.

To meet this requirement, 15,000 W-4 forms were distributed to NP employees during mid-April by the railway's disbursement accounting department. Employee failure to return these W-4 forms may result in over-withholding to the employee as stated above.

How will the new system affect you? Let's take an example.

A married employee receives semimonthly wages totaling \$250. He claims two exemptions. Under the old system, the payroll department multiplied the number of exemptions by \$28, which came to \$56, and subtracted that figure from \$250. The result, \$194, was multiplied by the old flat rate of 14 per cent. The tax withheld was \$27.16.

Under the new system, the exemptions are multiplied by \$29.20. His total exemptions come to \$58.40. Subtract \$58.40 from \$250 and you get \$191.60. The withholding tax computed on \$191.60 comes to \$25.83 on the first \$183 plus 17 per cent of the balance over \$183 (in this case \$8.60) or \$1.46 for a total tax of \$27.29.

Example: A married employee has total semimonthly wages of \$350. He claims six withholding exemptions. His employer, using the percentage method, computes the income tax to be withheld as follows:

Total wage payment	\$350.00
Allowance for exemptions (6 x \$29.20).....	175.20
Amount of wages subject to withholding.....	\$174.80
Tax withheld on \$50 of wages.....	\$ 5.88
15% of \$124.80 (excess of \$174.80 over \$50)	18.68
Total tax withheld	\$ 24.56

Example: An unmarried employee has total semimonthly wages of \$250. He claims two withholding exemptions. His employer, using the percentage method, computes the income tax to be withheld as follows:

Total wage payment	\$250.00
Allowance for exemptions (2 x \$29.20).....	58.40
Amount of wages subject to withholding.....	\$191.60
Tax withheld on \$183 of wages	\$ 28.70
20% of \$8.60 (excess of \$191.60 over \$183).....	1.72
Total tax withheld.....	\$ 30.42

SEMIMONTHLY PAYROLL PERIOD

Married Person

Amount of Wages (after exemptions) Over	Not Over	Amount Withheld on Wages in Column 1	+	Withholding Rate	On Excess Over
\$...	\$ 8	\$		0%	\$...
8	50		14%	8
50	183	5.88		15%	50
183	367	25.83		17%	183
367	738	57.11		20%	367
738	917	131.31		25%	738
917	...	176.06		30%	917

Single Person

(Including Head of Household)

Amount of Wages (after exemptions) Over	Not Over	Amount Withheld on Wages in Column 1	+	Withholding Rate	On Excess Over
\$...	\$ 8	\$...		0%	\$...
8	29	...		14%	8
29	50	2.94		15%	29
50	183	6.09		17%	50
183	367	28.70		20%	183
367	458	65.50		25%	367
458	...	88.25		30%	458

Because the new system has graduated rates up to 30 per cent, employees in higher wage brackets are likely to have more taxes withheld than under the former flat rate of 14 per cent.

Do We Have Your Correct Address and Zip Code?

If you move or change your address, please send us your new address INCLUDING ZIP CODE. Zip Code numbers are required by postal law and will insure your receiving the Telltale every month.



Promotions



William L. Audrain has been appointed city freight and passenger agent for the Northern Pacific at St. Louis, Missouri, succeeding J. C. Austin, assistant general agent, who retired May 1 after 39 years of service with the railway.

Audrain, a St. Louis native, attended Washington University at St. Louis. He first began with the NP in 1953 as steno in the St. Louis traffic department. He became chief clerk in 1956, a post which he held until his present promotion.

Austin, born at Withee, Wisc., began his NP service in 1927 as soliciting freight agent at Duluth. In 1934, he was transferred to St. Louis as chief clerk, traffic department until 1952 when he was appointed city freight and passenger agent. His title was changed to assistant general agent in 1962.

D. T. Nicoll, supervising auditor-internal audit, has been named assistant manager-freight revenue accounting in St. Paul, effective May 1, and will be in charge of the overcharge department.

A. L. Alm, assistant manager-freight revenue accounting succeeds W. J. Webb, assistant manager-freight revenue accounting, who retired April 30 after more than 47 years with the Northern Pacific.

J. J. Gorski, tracing clerk at Minneapolis commercial office, has been appointed livestock agent at West Fargo, North Dakota. He succeeds R. L. Parkes who was recently named traveling freight agent at Glendive.

Other personnel changes are R. W. Hedberg who was appointed demurrage investigator at St. Paul, effective April 16. Hedberg filled the vacancy created by the death of O. M. Elverhoy who served the NP for 48 years.

W. P. Hayes has been named as electric and machine shop foreman at the NP Brainerd shops. He was formerly assistant roundhouse foreman at Northtown.



ST. PAUL RETIREMENT - Office gift is presented W. J. Webb, right center, assistant manager-freight revenue accounting, at recent St. Paul party ending his 47-year NP career. W. H. Goodyear, manager-freight revenue accounting, makes the presentation as Mrs. Webb and A. L. Alm, Webb's successor, look on.

Safety Score Board

January 1 thru March 31, 1966

RANK	REPORTABLE INJURIES		CAS. RATIO	
	1966	1965	1966	1965
STANDING BY DISTRICTS				
1. Western District	26	38	9.81	14.36
2. Eastern District	49	47	19.13	
STANDING BY DIVISIONS				
1. Rocky Mountain	3	9	4.67	14.06
2. Idaho	6	7	7.41	8.19
3. Yellowstone	7	9	8.83	11.34
4. Fargo	6	7	13.47	15.56
5. Tacoma	17	22	14.17	19.11
6. Lake Superior	7	9	15.79	20.88
7. St. Paul	29	22	32.89	25.90
STANDING BY MAIN SHOPS				
1. South Tacoma	1	2	7.69	16.83
2. Como	1	2	8.02	16.93
3. Livingston	1	0	8.37	0.00
4. Brainerd	2	0	12.01	0.00
STANDING BY CLASS OF EMPLOYEES				
1. Shopmen	1	4	2.40	9.67
2. Stationmen	9	3	6.79	2.27
3. Trackmen	7	6	7.00	6.50
4. Bridge & Building	2	0	8.36	0.00
5. Enginemen	7	6	12.36	9.70
6. Carmen	8	7	13.46	12.10
7. Trainmen	18	21	30.75	34.46
8. Yardmen	23	38	48.27	79.43
MISCELLANEOUS DEPARTMENTS				
1. Signal	0	0	0.00	0.00
2. Chief Special Agent	0	1	0.00	19.07
3. Electrical Engineering	0	1	0.00	47.56
4. Mechanical Engineering	0	0	0.00	0.00
5. General Office Bldg. & Misc.	2	2	2.36	2.38
6. Store	2	5	9.48	26.11
7. King Street Station	2	----	13.17	-----
8. Dining Car	2	0	14.52	0.00
9. Communications	2	2	18.88	20.56
10. Engineering	7	3	63.70	28.82
TOTAL FOR SYSTEM	97	105	12.90	14.19

TELLTALE

National Transportation Week Tells Industry Story

National Transportation Week will be observed May 15-21 this year as the Northern Pacific joins the nation's transportation industry in celebration of this annual event.

G. H. Kronberg, director of public relations and advertising, Milwaukee Road, is 1966 chairman of the National Transportation Week Committee. Programs are planned around the country to bring the industry's message to the public's attention.

National Transportation Week aims to secure public recognition of the accomplishments, importance and vitality of the industry in the national economy and in the lives of our citizens.



RAY RETIRES - I. E. Ray, left, NP agent at Seattle, wears gold agent's hat, symbolizing 50 years service, presented him at recent retirement dinner attended by 225 Seattle employees. At right is A. B. Johnson, assistant general superintendent of transportation.



49-YEAR SERVICE ENDS - P. H. Cohan, rodman at Glendive division office, is presented gift by division engineer H. J. Wilkins, left, at retirement party recently held at Glendive. Mrs. Cohan and district engineer J. P. Titus of St. Paul watch the presentation.



HEATH HONORED - Mrs. Viola J. Heath, Glendive bill clerk, receives retirement wishes from agent N. S. Livers during recent party honoring her 48 years of NP service. She joined the railway as a miscellaneous clerk at Glendive in 1918.



Retirements



John P. Birch	Rodman - Engineering Department	Glendive	22
William A. Breedlove	Roadmaster	Tacoma	25
Ernest C. Crust	Electric & Machine Shop Foreman	Brainerd	46
Keo I. Demars	Section Laborer	Elk River	30
Mike Gawryluk	Section Laborer	Belfield	20
Florence L. Hamerlind	Stenographer to Assistant Chief Mechanical Officer	St. Paul	48
Viola J. Heath	Bill Clerk	Glendive	47
Ruth M. Kunsman	Material Clerk - Accounting Department	St. Paul	23
Hilda M. Meister	Secretary to General Freight Agent	St. Paul	41
Grace H. Moe	Chief Clerk - Tax Department	Seattle	37
Lyman Olson	Locomotive Engineer	Minneapolis	50
Elmer Peterson	Freight Handler	Minneapolis	20
Tony L. Posterick	B & B Carpenter	St. Paul	20
Allen C. Relfe	Car Inspector	Parkwater	42
Francis V. Sloop	Assistant Signal Engineer	Tacoma	43
William H. Tye	Carman	Everett	24

Flying Saucers! Would You Believe NP Clay Pigeons?

Some 50 Northern Pacific employees get a big bang out of competing every Tuesday night as members of the Northern Pacific's St. Paul Trap Shooting league.

These men gather at a North St. Paul trap shooting range to improve their shotgunning skill by shooting at clay targets sailing through the air.

Recently organized, the league is composed of seven teams of five members each with two alternates per team. Sportsmen and gun enthusiasts take to this off-season sport like ducks take to water.

In competition, each team member takes his turn shooting at clay pigeons which are catapulted into the air by an electrically controlled trap. For the uninitiated layman, a clay pigeon is a small disc-shaped object, made of clay-like material and looks similar to a flying saucer in flight. Seen any lately?

Points are scored according to the number of pigeons the shooter hits. Scoring is based on a handicap system. Each member shoots a round consisting of 25 clay pigeons. A perfect score is made by breaking 25 out of 25.

Individual team captains are L. Perron, car accounting; W. R. Shannon, mechanical department; G. Harris, engineering; G. Gouette, freight traffic; J. Thayer, industrial development; L. Johnson, engineering, and W. Egan, freight research.

Nipper news bits

Continued from Page 3

well as women may attend the Friday Luncheon at Diamond Jim's in St. Paul. Be sure to indicate the total number of men and women attending on the blue mailing card.

Luncheon tickets are \$2.50 per person including tip, transportation and tours of wax museum and enchanted castle.

DURING the luncheon, entertainment will be provided by the Northern Pacific Benefit Association's Candy Strippers, who are scheduled for various events during the convention.

At 7:30 P.M. that evening, the Four Strong Winds, a special unit within the all-girl organization, will perform at the Social Hour at the Hotel St. Paul.

The Candy Strippers' final convention appearance will be at the Annual Banquet, beginning at 6:30 P.M., Saturday, June 11, in the hotel's main ballroom.

NORTHERN Pacific depot bowling team in the commercial league at Wadena Bowling lanes and sponsored by the Northern Pacific Railway won the league championship for 1965-66 in a recent bowl off at Wadena, Minnesota, NP agent R. E. Button has announced.

Team members are Roger Button, Art Vierkant, Gerry Guth, Earl Ristvedt, Don Newstrom and Tom Aaberg.

THE Fourth Annual NP Fargo division Golf Tournament has been scheduled for June 4 at the Jamestown Country Club in Jamestown, according to NP agent A. W. Foss.

NORTHERN Pacific will hold a Slow Pitch Softball Tournament in July or August at Pasco, Washington, the Railway announced recently.

Any NP terminal or division wishing to enter a team or teams in this event should contact K. G. Chadwick or L. E. Harwood, general yardmaster at Pasco, to register for the tournament.

Charles H. Nichols, retired Northern Pacific assistant general storekeeper at Tacoma, has been appointed Navy MARS coordinator, according to word received recently from Washington, D.C.

MARS is the Military Affiliate Radio System, a radio network among all armed services, served by civilian amateur radio operators who volunteer their services and equipment in event of national or local emergencies.

Nichols, who retired last year after 47 years of NP service, has been a ham operator for 32 years. The post

of state coordinator is the highest job which can be held by a MARS member not on active duty with a service branch.

Last year Nichols received the Navy Department's top honors for his contribution to the Washington State MARS program. He resides at 936 S. Ainsworth in Tacoma.

ANNUAL meeting of NPBA board of directors will be held May 16-19 at the St. Paul general office building.

NPBA hospital and medicare business will be discussed by twenty-four board members coming to the meeting from points along the line from Seattle to St. Paul.

Newest board members are M. R. Hebert, Auburn, who replaces E. A. Boyce, and E. M. Stevenson, vice president-traffic, St. Paul, who succeeds retired W. J. Luchsinger.

Ratcliff

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supt. of rules, safety and fire prevention, G. W. Thompson, supt. at Spokane, L. G. Webber, mayor of Plains and others.

On this occasion, NP presented Ratcliff with a \$200 United States Savings Bond and a parchment scroll of recognition signed by NP president Robert S. Macfarlane.

On April 25, Ratcliff received notification from the Interstate Commerce Commission that he had been selected to receive a Medal of Honor in recognition of his personal heroism.

The presentation is to be made in Washington, D.C. on May 17, at a ceremony which will include in attendance members of Congress, transportation leaders and federal officials.

John W. Bush, Chairman of the Interstate Commerce Commission will personally make the Medal of Honor presentation.

Mrs. Ratcliff and sons Gerald and Ronald will accompany Ratcliff to Washington to be present when the award is made. They will travel by train from Plains to Minneapolis-St. Paul and by plane from the Twin Cities to Washington, D.C.

Congress passed the Medals of Honor act in 1905. The award is authorized for acts of heroism involving trains or motor vehicles. Nominations for the Medal of Honor are investigated by the I.C.C. and appropriate recommendations are made to the Secretary of Commerce who can authorize the award on behalf of the President of the United States.

Heroes are not new in the Ratcliff household. Mrs. Ratcliff, prior to her marriage, was employed at the Santa Rosa Army Air Field. She was instrumental in rescuing a pilot from his airplane which had crashed and burst into flames. She received a citation from the commander of the air base and later one of the first Presidential Citations awarded to a civilian.

TELLTALE