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No. 4



Como Shops at St. Paul, working approximately one million man hours during 1944, had a casualty rate of 4.

Pictured here are two good reasons why this favorable safety record was established, and Como Shops attained safety rank of number 2 among the four main shops.

The Upholstery Shop with 6,926 days as of January 1, 1945, holds the second highest record for "No Accidents" on the system, and the Cabinet Shop with 6,523 days as of the same date holds third place.

Safety work is the study of the right and orderly way to do things. These safety records indicate things are done efficiently in these shops.



## Successful Men

By GRENVILLE KLEISER

YOUR degree of success is not measured by what you say and promise, but by what you attempt and achieve. The world awards its prizes not for excuses and explanations, but for performances and results. Intelligent men read you like an open book, and accurately appraise the kind and quality of your success. The creative, planning, aspiring power within the realm of your mind, coupled with earnest application and industry, is sufficient to place you in the front rank of men. Life is rich with opportunities and possibilities for the ambitious and persevering. Successful men in all departments of life have been characteristically hard workers. There is a place of distinction for you, if you emulate the example of great men.



## Smiles

A Smile costs nothing, but creates much;  
It happens in a flash, and the memory  
of it lasts forever;  
It cannot be bought, begged, borrowed nor  
stolen;  
But it is something that is no earthly  
good to anyone until it is given away.

So, if in your hurry and rush you meet  
someone  
Who is too weary to give you a smile,  
leave one of yours,  
For no one needs a smile quite as much  
as the one who has none left to give.  
—The Enka Voice.

"Success is good management  
in action."

DRIVE CAREFULLY — YOU MAY SAVE A  
LIFE

WALK CAREFULLY — YOU MAY SAVE  
YOUR LIFE.



## FULL CREW

Handling station duties at  
Bucoda, Wash., (Tacoma Division)  
is a full crew of girls. Reading  
from left to right are: Miriam Wat-  
son, First Trick Telegrapher;  
Margaret Bartholomew, Second Trick  
Telegrapher; Nellie Lutz, Clerk;  
and Iris Renn, Agent.

These girls (the first two  
graduates of Spokane, and Miss  
Renn, graduate of Jamestown School  
of Telegraphy) are doing import-  
ant work in railroad transporta-  
tion during this war time emergen-  
cy—so necessary to the big job  
of "Keep 'em Rolling."

NEW REPAIR SHOP PLANNED  
FOR BRAINERD MAIN SHOPS

Contract has been awarded  
for erection of a new \$1,750,  
000.00 freight car repair and  
construction shop at Brainerd  
Main Shops.

Preliminary grading has been  
completed and construction will  
begin at once with completion  
scheduled for July 1945.

The new main building will be  
180 ft. by 575 ft. and connected  
with present steel car repair shop,  
making a large erecting room 812  
feet long.

The project includes a ma-  
terial warehouse and four annexes  
to the main building with a locker  
room, lunchroom, offices, first  
aid and washroom facilities.

Elsie: "I heard that Mabel has  
a propensity for petting."

Stella: "Why, all she's got is  
just an old-fashioned sofa like  
ours!"

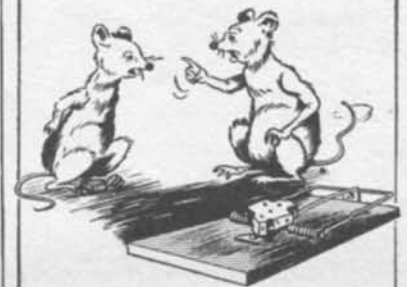
First Girl Hiker: "I inserted an advertisement  
in our local newspaper recently under a box  
number for a male partner to accompany me on  
a fortnight's hiking trip."

Second Girl: "How interesting. Did you have  
any replies?"

First Girl: "Yes, hundreds—but there was a  
terrible row in the house over it."

Second Girl: "Good gracious, why?"

First Girl: "Father was one of the applicants!"

HELP DEFENSE  
STOP ACCIDENTS

TEACH SAFETY TO  
THE NEW MAN

NATIONAL SAFETY COUNCIL

WIT/DOZEN

## THREE MUSKETEERS



One of the first units of the U.S. Army Military Railway Service to land in Southern France was the 703rd Railway Grand Division, commanded by Col. Lewis E. Covin of Waycross, Ga.

A veteran unit of the Railway Service, the 703rd gained eight months of valuable experience in North Africa and ten more months in Italy before hitting the beaches of Southern France.

Working under the Office of the Director General of the Railway Service, the railway grand division is a supervisory organization, assigning work to various railway operating battalions, inspecting their progress and making certain that the work is accomplished as plans and standards indicate.

Serving with this unit are three employes of the Northern Pacific Railway shown above just as they landed from an L.S.T. boat at St. Tropez, France from Italy on August 29, 1944.

They are left to right: Sgt. Matt Griemann, Clerk, Auditor of Disbursements office, St. Paul; Master Sgt. Art Holt, Clerk, Ass't Superintendent's office, Jamestown; and Sgt. Harold Spence, Clerk, General Freight Department, St. Paul.

## What Do You Mean — Sacrifice?

We speak of sacrifice here in America.

Yet none has the right to unless he has lost an arm or a leg or a life — or a son.

Is rationing a sacrifice?

Not until that day when you must leave the table hungry.

Is leaving your car in the garage a sacrifice?

Not till a bomb drops on it and blows it and you and your children to Kingdom Come.

Is buying bonds a sacrifice?

Not until a gilt-edged security can be called a "sacrifice."

Have you bought enough bonds?

—Fraternal Monitor.

Most of the tasks we postpone for months could be done in half an hour if we'd buckle down to 'em.



Sgt. Alvin R. Thomas

Sgt. Thomas entered the service in July 1942 and was assigned to the aviation engineers. After basic training he was shipped over-seas in February 1943. The Sergeant has seen two years active duty in Africa, Corsica, France, and Italy. He has participated in three battles and has received the Good Conduct and Drivers award.

Prior to entering the service, Sgt. Thomas lived at Wapato, Washington and was employed as B&B Carpenter Helper on the Tacoma Division.

## SOUND AND EFFICIENT

**T**HE WAR with its industrial activity has proved again how very necessary a sound and efficient railroad system is to the life of the nation. Unless our railroads are allowed to remain in a strong financial condition after the war, we will not find it possible to carry on a high level of business and industrial activity.

—Railroad Securities Committee,  
Investment Bankers Association  
of America

## THIS IS WAR!

REMEMBER the boy who worked next to you,  
When Uncle Sam called him to be  
of the few  
To go in defense of me and you?  
He left with a smile and a sweet  
adieu,  
Are we gonna let him down for a  
dollar or two?  
REMEMBER to buy BONDS is our DUTY  
to do  
To that young fellow in khaki or  
blue  
He might be your son or your  
brother who  
Is over there among the few  
But he would hate like h\_\_\_ to die  
because of a dollar or two.

MJB

S-4 Crew B&B  
Yakima, Wash.



**PAYROLL SAM SAYS:**

MONEY DOESN'T GROW ON TREES—  
BUT IT DOES GROW ON THE  
PAYROLL SAVINGS PLAN!





## WEAR YOUR GOGGLES

### Clean Goggles Mean Clear Vision

#### Have You Cleaned Yours Lately?

You wouldn't think of driving your car with a dirty windshield. Yet how often do you try to work wearing a pair of goggles with dirty lenses?

It's a good rule to wash your goggles daily with soap and water, scrubbing eyecups, lens rings, sidescreens, and lenses, if necessary.



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## FIRE PREVENTION

When removing old wall, carpenters were using torch to burn off reinforcing steel. Sparks caught on insulation on inside of wall and burned a large portion of wall and studding before being put out by fire department.

Doing work of this type is always hazardous. Precautions should be taken to prevent sparks from coming in contact with combustible material and a fire extinguisher kept in readiness close by.

## CARMEN

If necessary to work on brake rigging, or put brake shoes on cars in string which has the air charged on it, air should be cut out on that particular car and bled. Cut in air again when finished.

Be sure that your head and hands are in clear from brake rods and levers when you cut out the air. There may be leaks enough in branch pipe to cause emergency application, and these rods hit hard.

**Don't Give Up When Victory is in Sight.  
Let's Back the Attack.**

★ **BUY MORE WAR BONDS!** ★

## ENGINEMEN

There has been a number of serious injuries to enginemen who, while cleaning ash pans, have had the gauntlet of their glove caught on swipe, resulting in severe scalds on wrist and hand. Remember this the next time you poke down an ash pan.

### 100% SAFETY MINDED

In the report of safety meeting held February 7, 1945 by E.W. Jensen, Boilermaker Foreman, South Tacoma Shops, is the following item:

Number of employees present: twenty-eight.

Number of employees wearing safety shoes: twenty-eight.

Number of days since last reportable injury: Four hundred thirty-seven.

It won't be a toe injury that breaks this excellent safety record.

## THE WOODPECKER



**WHEN HE WORKS  
HE USES HIS HEAD**



Seated: L to R. John Swickle, Glen Varness, Vern Turgeon, and Tom Downing.

Standing: L to R. Bob Houlton, coach; Hank Coulombe, and Manager Bill Steppe.

## MINNEAPOLIS NORTHERN PACIFIC SWITCHMEN FORM BASKET-BALL TEAM

Former high school and college athletes now working as Switchmen in Minneapolis Terminal yards have participated in the Y.M.C.A. basket-ball league.

The team's expenses were financed by contributions from the players themselves and interested friends.

Competing with the best basket-ball teams in the Y.M.C.A. league and in this first year of competition, the team finished in 3rd place with 7 games won and 3 lost.

Reports are that these boys are not only good athletes, but safe, efficient yardmen.

On account of inability to lay off due to shortage of help, five members of the team were not present when the picture was taken. Thirty-seven former high school athletes working as Switchmen are in the Armed Service.

When the war is over and this group returns, Northern Pacific Switchmen at Minneapolis expect to take a prominent part in athletics.

★ Buy War Bonds and Stamps. ★

**IN GETTING OFF**

LOOK

**FOR A SAFE LOCATION  
OUT FOR GROUND OBJECTS**

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**NATIONAL SAFETY COUNCIL**

### SPLIT SECONDS--SPLIT SWITCHES

Derailments account running through switches and making reverse movements are occurring with alarming frequency. All such accidents are apt to cost someone his life or limb, seriously interfere with operations and are the mark of poor railroading. Let's stop them.

A distinguished visitor to a lunatic asylum went to the telephone and found difficulty in getting his connection. Exasperated, he shouted to exchange: "Look here, girl, do you know who I am?"

"No," came back the calm reply, "but I know where you are!"

when every man  
in this plant  
makes up his  
mind to

STOP ACCIDENTS

THEY WILL STOP

NATIONAL SAFETY COUNCIL

# STATEMENT OF EMPLOYEES' REPORTABLE CASUALTIES BY CLASSES

Period January 1 to March 31, 1945

Division	Divisions								Rank per Million Man Hours (Est.)
	Enginemen	Trainmen	Yardmen	Stationmen	Trackmen	B. & B. men	Shopmen	Carmen	
Lake Supr.		1					1	2	1
St. Paul	3		1	3	2		2	11	3
Fargo		2			1			3	2
Yellowstone	2	10	2	4	5		5	2	7
Rocky Mountain	1	5	2	2	5	1	3	19	5
Idaho	2	9	5		4		2	1	6
Tacoma	4	6	4	5	4	1	8	32	4
Main Shops									
Como							1	1	3
Brainerd							1	1	2
Livingston							2	1	4
So. Tacoma								0	1
Store								1	
Miscellaneous								9	
Grand Total	12	33	14	14	21	2	24	5	135
Casualty Rate per Million Man Hours (est.) - - - - - 8.4									

## MIND YOUR MIND

Have you any doubt what would happen if the average one of us employees would spend as much time thinking about working safely as we do about thinking and worrying about the war?

NO JOB IS SO IMPORTANT AND NO SERVICE IS SO URGENT THAT WE CAN NOT TAKE THE TIME TO PERFORM IT SAFELY.  
SAFETY IS EVERYBODY'S BUSINESS.

Caller: Is your mother engaged?  
Little Boy: I think she's married.

Pi: "Your sister is spoiled isn't she?"  
Phi: "No, that's the perfume she uses."

Buy U.S. WAR BONDS!  
\$260 Will Buy  
1 Pilot Flying Clothing  
and Equipment



A grave digger, absorbed in his thoughts, dug the grave so deep he couldn't get out. Came nightfall and the evening chill, his predicament became more and more uncomfortable. He shouted for help and at last attracted the attention of a drunk.  
"Get me out of here," he shouted, "I'm cold."  
The drunk looked into the grave, and finally distinguished the form of the uncomfortable grave digger.  
"No wonder you're cold," he said. "You haven't any dirt on you."

"Are you troubled by temptations?"

"Why, no. I rather like them."

## NATION-WIDE PERFECT SHIPPING CAMPAIGN SET FOR APRIL

In an effort to stem the war-time waste of freight lost and damaged in transit, a loss hitting the \$60,000,000 mark in 1944, there will be held during the month of April another nation-wide "perfect shipping" campaign. Participants will include the 13 regional Shippers Advisory Boards, with their more than 23,000 shipper and receiver members, the Association of American Railroads, the Railway Express Agency and other transportation bodies.

In addition to its initial objective of emphasizing to all shipping agencies and the public at large the tremendous waste in poor packing and improper handling of freight, the campaign will have a second purpose of improving packaging technique in preparation for the post-war period.

Employees on the Northern Pacific can aid materially in correcting this serious condition. Those employed at receiving stations can check condition of packages and call to attention of shippers defective or inadequate containers. Train, yard, and engine men thru "good railroading" can avoid damage due to "rough handling."

In unloading and loading merchandise at way stations, train men and station employees can avoid damage by proper handling and loading of freight and, by thoroughly checking bills, Conductors and Agents can prevent loss of merchandise.

By better packing and handling, America's War Production record can be improved, since every time an article is lost or damaged means extra work and utilization of added raw materials in replacing it.

Thus, aside from the monetary angle of freight losses and damages, your cooperation in reducing such expense will also aid in the overall war effort.



SHIPPERS ADVISORY BOARDS - 10 ANNUAL CAMPAIGN TO PREVENT LOSS AND DAMAGE

3.50